

1 J. Peter Shearer (State Bar No. 142176)
2 Susan E. Stark (State Bar No. 147283)
3 Alan F. Cohen (State Bar No. 194075)
4 SHEARER LAW OFFICES
5 744 Polhemus Road
6 San Mateo, CA 94402
7 Phone (650) 573-9300
8 Fax (650) 378-8152

9 Attorneys for Cross-Complainant
10 Nikolay Rubanov

11 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
12 **COUNTY OF SANTA CLARA**

13 **SILVACO DATA SYSTEMS, INC.**

14 Plaintiff,

15 vs.

16 **NIKOLAY RUBANOV and DOES 1-10**
17 inclusive,

18 Defendants.

Case No.: CV 790514

**CROSS-COMPLAINT
OF NIKOLAY RUBANOV
FOR: 1) BREACH OF ORAL
CONTRACT; 2) BREACH OF IMPLIED
COVENANT OF GOOD FAITH AND
FAIR DEALING; 3) NATIONAL ORIGIN
DISCRIMINATION (GOV'T CODE
SECTIONS 12940 et seq.), 4) TORTIOUS
TERMINATION IN VIOLATION OF
PUBLIC POLICY; 5) HARASSMENT -
NATIONAL ORIGIN (GOV'T CODE
SECTION 12940(3)); 6) INTENTIONAL
MISREPRESENTATION; 7)
NEGLIGENT MISREPRESENTATION;
8) SLANDER *PER SE*; 9) LIBEL *PER SE*;
10) FALSE LIGHT; 11) UNFAIR
BUSINESS PRACTICES; 12) BREACH
OF EMPLOYEE RECORD KEEPING
INSPECTION OBLIGATIONS; 13)
MULTIPLE LABOR CODE
VIOLATIONS; 14) ASSAULT; and 15)
CAL. LABOR CODE SECTION 970 et
seq. VIOLATIONS.**

JURY TRIAL REQUESTED

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4 SHEARER LAW OFFICES
5 744 Polhemus Road
6 San Mateo, CA 94402
7 Phone (650) 573-9300
8 Fax (650) 378-8152

9 Attorneys for Cross-Complainant
10 Aliaksandr Antonau

11 SUPERIOR COURT OF THE STATE OF CALIFORNIA

12 COUNTY OF SANTA CLARA

13 SILVACO DATA SYSTEMS, INC.

14 Plaintiff,

15 vs.

16 ALIAKSANDR ANTONAU and DOES 1-10
17 inclusive,

18 Defendants.

19 Case No.: CV 790196

20 **CROSS-COMPLAINT**
21 **OF ALIAKSANDR ANTONAU**
22 **FOR: 1) BREACH OF ORAL**
23 **CONTRACT; 2) BREACH OF IMPLIED**
24 **COVENANT OF GOOD FAITH AND**
25 **FAIR DEALING; 3) NATIONAL ORIGIN**
26 **DISCRIMINATION (GOV'T CODE**
27 **SECTIONS 12940 et seq.), 4) TORTIOUS**
28 **TERMINATION IN VIOLATION OF**
PUBLIC POLICY; 5) HARASSMENT -
NATIONAL ORIGIN (GOV'T CODE
SECTION 12940(3); 6) INTENTIONAL
MISREPRESENTATION; 7)
NEGLIGENT MISREPRESENTATION;
8) SLANDER *PER SE*; 9) LIBEL *PER SE*;
10) FALSE LIGHT; 11) CONVERSION;
12) UNFAIR BUSINESS PRACTICES; 13)
BREACH OF EMPLOYEE RECORD
KEEPING INSPECTION
OBLIGATIONS; 14) MULTIPLE LABOR
CODE VIOLATIONS; 15) VIOLATION
CAL. LABOR CODE SECTION 970 et
seq.; and 16) ASSAULT.

JURY TRIAL REQUESTED